



# West Midlands Brass Academy

Delivering quality and inspiration to all

## Safeguarding policy

April 2018

This policy applies to all staff working for on behalf of the West Midlands Brass Academy.

### The purpose of this policy:

- To protect children and young people who receive services of the West Midlands Brass Academy.
- To provide staff with the overarching principles that guide our approach to safeguarding and child protection.

The West Midlands Brass Academy believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

### Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely

- Childrens act 1989
- United convention on the rights of the children 1991
- Data Protection Act 1998
- Human rights Act 1998
- Sexual offences Act 2003
- Childrens Act 2004
- Safeguarding vulnerable groups act 2004
- Protection of freedoms act 2012
- Children and families act 2014
- Special educational needs and disability (SEND) code of practice: 0-25 years – Statutory guidance for organisations which work with and support children and young people who have special educational needs or disabilities; HM Government 2014
- Information sharing; Advice for practitioners providing safeguarding services to children, young people, parents and carers; HM Government 2015
- Working together to safeguarding children; a guide to inter-agency working to safeguard and promote the welfare of children; HM Government 2015

We recognise that:

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are particularly vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young peoples welfare.

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them
- Designating an officer as a lead officer for safeguarding
- Ensure all necessary checks are made when taking on staff
- Recording and storing information professionally and securely, and sharing information about safeguarding and good practice with children, their families and staff via publicity material and one-to-one discussion and in accordance with privacy regulation.
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children young people, parents, families and carers appropriately.
- Ensuring that we provide a safe physical environment for children, young people and staff by applying health and safety measures in accordance with law and regulatory guidance.

Contact details

Designated Safeguarding officer (DSO)

Chris License

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We are committed to reviewing our policy and good practice on a regular basis.

This policy was last reviews on: .....( date)

Signed:

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Name:

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Position:

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